

**SUMMER VILLAGE OF ISLAND LAKE
AGENDA**

Tuesday, October 15th, 2024

Via Zoom

Commencing at 5 p.m.

As per Bylaw 02-2022 there will be no audio/video recordings of meetings.

1.	<u>Call to Order</u>		
2.	<u>Agenda</u>	a)	<p>October 15, 2024, Regular Council Meeting</p> <p>Council Motions for Consideration</p> <ol style="list-style-type: none"> 1. THAT Council approve the October 15th, 2024, Regular Council Meeting Agenda as presented. 2. THAT Council approve the October 15th, 2024, Regular Council Meeting Agenda as amended.
3.	<p><u>Minutes:</u></p> <p><i>Attachment 3a</i></p>	a)	<p>September 17th, 2024, Regular Council Meeting Minutes</p> <p>Council Motions for Consideration</p> <ol style="list-style-type: none"> 1. THAT Council approve the September 17th, 2024, Regular Council Meeting Minutes as presented. 2. THAT Council approve the September 17th, 2024, Regular Council Meeting Minutes as amended.
4.	<u>Delegation</u>	a)	<p>Seniuk and Company Auditors</p> <p>Council Motion for Consideration</p> <ol style="list-style-type: none"> 1. THAT Council accept the October 15th, 2024, Auditors update as information.
		b)	<p>Development Officer Update</p> <p>Council Motion for Consideration</p> <ol style="list-style-type: none"> 2. THAT Council accept the October 15th, 2024, Development Officer update as information.
5.	<p><u>Request for Decision</u></p> <p><i>Attachment 5a</i></p>	a)	<p>Development / Completions Policy</p> <p>Administration has located a copy of a Development / Completions policy and has amended to possibly suit the needs of the Summer Village of Island Lake.</p>

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			<p>Council Motions for Consideration</p> <ol style="list-style-type: none"> 1. THAT the Development / Completions policy be approved as presented. 2. THAT the Development / Completions policy be approved as amended. 3. THAT the Development / Completions policy be amended and brought back to Council at a later meeting. 4. THAT the Development / Completions policy be tabled.
	<i>Attachement 5c</i>	d)	<p>Code of Conduct Bylaw</p> <p>Administration provided the Code of Conduct Bylaw redline version to Council following the September 17th, 2024 Regular meeting.</p> <p>Council Motions for Consideration</p> <ol style="list-style-type: none"> 1. THAT Council provide 1st, reading to Code of Conduct Bylaw 04-2024. 2. THAT Administration post on the web for a one-month period to obtain residents' feedback.
		e)	<p>Election Update</p>
7.	<p><u>Financial</u></p> <p><i>Forwarded under separate cover.</i></p>	a)	<p>Operating Statement September 30th, 2024.</p> <p>Recommended Motion</p> <ol style="list-style-type: none"> 1. THAT the September 30th, 2024, Operating Statement be received for information.
		b)	<p>Franchise Fees</p> <p>Administration has requested feedback and calculators from both Apex Utilities and Fortis. These will be utilized during the meeting to see the income that could be generated through an increase in percentages/</p> <p>Council Motions for Consideration</p> <ol style="list-style-type: none"> 1. THAT Council maintain franchise fees at 0.00 for 2025. 2. THAT Council amend the franchise fees with Apex to ____%. 3. THAT Council amend the franchise fees with Fortis to ____%.

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		c)	<p>Grant Funding</p> <p>Administration has met with grant advisors to determine if we can apply for grants over a multiyear period and applied in the year earned (i.e. a grant for 50,000 could have 25,000 grants paid in 2025, and 2026. The Summer Village would need to manage cash flow to make this a feasible / viable option.</p> <p>A live spreadsheet reviewing our anticipated further grants and projects will be available during the Council meeting.</p> <p>Council Motions for Consideration</p> <ol style="list-style-type: none"> 1. THAT Council receive as information.
		d)	<p>Annexation Tax Levy Possibilities</p> <p>Administration will have a worksheet to Council to review and work with to look at the tax possibilities the annexation might have.</p> <p>Council Motions for Consideration</p> <ol style="list-style-type: none"> 2. THAT Council proceed with Annexation of Shanks Estates. 3. THAT Council cancel the Annexation process.
8.	<u>Councillors' Reports</u>	a) b) c)	<p>Mayor Newton</p> <p>Deputy Mayor Wasmuth</p> <p>Councillor Fischer</p> <p>Recommended Motion:</p> <ol style="list-style-type: none"> 1. THAT the Council reports be received as information.

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9.	<u>Administration Reports</u>	a)	<p>CAO</p> <p>Research on Tax Payments – we have allocated any unidentified funds that have been received.</p> <p>Meeting with Grants Advisors at the AB Munis conference in Red Deer.</p> <p>October 1,2024 penalties applied – at time of writing 39 property owners remain unpaid. Reminder letters will be sent out again in mid November.</p> <p>Les and I are both registered to attend the ASVA conference this week.</p> <p>Research is ongoing for elections, and Les and I will both be scheduled for training. In order to have a Special Ballot (mail in) a Bylaw will be presented in November (has to be approved prior to year end) that provides for the number and types of identification required to be produced by a person who wishes to vote by a special ballot. The bylaw is required to be advertised.</p> <p>A resolution is required by Council to authorise a special ballot, this will also be provided to Council at the November meeting.</p> <p>Administration</p> <p>Golf Cart Bylaw has been drafted and reviewed by Deputy Mayor Wasmuth. Instead of presenting at this meeting, we will bring it forward in November as there is a session at the ASVA conference.</p> <p>There is a Firesmart for SV presentation at the ASVA conference. We will bring forward information to the November meeting.</p> <p>Discharge of caveat for 12 Elk Ave has been submitted.</p> <p>Group Insurance renewals process has been started.</p> <p>Recommended Motions THAT the Administrative reports be received as information.</p>
10.	<u>Communications and Correspondence</u>		N/A

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11.	<u>Closed Session</u>		N/A
12.	<u>Next Meeting</u>		Next Meeting is scheduled for October 15 th , 2024, at 5:00 p.m. via zoom.
13.	<u>Adjournment</u>		

Next Meetings:

November 19, 2024	December 17, 2024
January 21, 2025	February 18, 2025
March 18, 2025	April 15, 2025
May 20, 2025	June 17, 2025
July 15, 2025	August 19, 2025
September 16, 2025	October 21, 2025

SUMMER VILLAGE OF ISLAND LAKE
COUNCIL MEETING MINUTES
TUESDAY, SEPTEMBER 17TH, 2024
VIA ZOOM

Council: Mayor Newton
Deputy Mayor Wasmuth
Councilor Fisher

Administration: Chief Administrative Officer, Phyllis Forsyth
Administrative Assistant, Les Forsyth
Development Officer, Matthew Ferris

1.	CALL TO ORDER	Mayor Newton called the meeting to order at 5:03 p.m.
2.	AGENDA 24-134	Addition: 5 e) Waterline Project Engineering MOVED by Mayor Newton THAT the September 17 th , 2024, Regular Meeting Agenda be approved as amended. CARRIED
3.	MINUTES 24-135 24-136	August 28th, 2024, Regular Council Meeting Minutes MOVED by Deputy Mayor Wasmuth THAT the August 28 th , 2024, Regular Council Meeting Minutes be approved as presented. CARRIED August 28th, 2024, Organizational Meeting Minutes MOVED by Deputy Mayor Wasmuth THAT the August 28 th , 2024, Organizational Meeting Minutes be approved as amended. CARRIED
4.	DELEGATION 24-137	Development Update MOVED by Mayor Newton THAT Council receive the September 17 th , 2024, Development Officer report as presented for information. CARRIED

SUMMER VILLAGE OF ISLAND LAKE
COUNCIL MEETING MINUTES
TUESDAY, SEPTEMBER 17TH, 2024
VIA ZOOM

5.	REQUEST FOR DECISION	Election 2025
a.	24-138	<p>MOVED by Mayor Newton THAT Council set the following date for the 2025 Election: Election Day: August 16, 2025, with polls open 10:00 am to 7:00 pm Advanced Polls: August 13, 2025, with polls open 4:00 pm to 8:00 pm Mail-in ballots will be available this election.</p> <p style="text-align: right;">CARRIED</p>
b.	24-139	<p>Code of Conduct Bylaw</p> <p>MOVED by Deputy Mayor Wasmuth THAT this bylaw be tabled to the next meeting.</p> <p style="text-align: right;">CARRIED</p>
c.	24-140	<p>Franchise Fees</p> <p>MOVED by Mayor Newton THAT Administration contact APEX Utilities and Fortis for calculations of revenue that could be generated through franchise fees.</p> <p style="text-align: right;">CARRIED</p>
d.	24-141	<p>Northern Lights Library Requisition</p> <p>MOVED by Councilor Fisher THAT Administration add \$2,494.32 in the 2025 budget for the Northern Lights Library Board requisition.</p> <p style="text-align: right;">CARRIED</p>
e.	24-142	<p>Water Line Extension</p> <p>MOVED by Mayor Newton THAT Council approve the Engineering/Consulting funding for the Waterline Design in the amount of up to \$23,290.59 with Administration applying for LGFF Grant funding.</p> <p style="text-align: right;">CARRIED</p>

SUMMER VILLAGE OF ISLAND LAKE
COUNCIL MEETING MINUTES
TUESDAY, SEPTEMBER 17TH, 2024
VIA ZOOM

10.	NEXT MEETING	Next meeting is scheduled for October 15 th , 2024, at 5:00 p.m. via Zoom.
11.	ADJOURNMENT	Meeting was adjourned at 6:30 p.m.

Mayor, Chad Newton

Chief Administrative Officer, Phyllis Forsyth



Policy Title	Date	Resolution Number
Development Completions Deposit	October 15, 2024	

PURPOSE

The collection of a deposit from an applicant to ensure the development commences and continues in the manner applied for, all conditions of a Development Permit have been met, and any or all of the damages to the Summer Villages' lands or infrastructure is repaired.

POLICY STATEMENT

A refundable completions deposit will be required when a development permit is issued. The amount will be dependant on the estimated project cost with a minimum of \$500 to a maximum of \$5000, at the discretion of the Development Authority.

FEE SCHEDULE

Completions Deposit	Estimated Project Cost
\$500	<\$5,000
\$1,000	\$10,000 - \$30,000
\$2,000	\$30,000 - \$50,000
\$3,000	\$50,00 - \$80,000
\$4,000	\$80,000 - \$100,000
\$5,000	> \$100,000

The deposit shall be refunded after completion of the construction and all conditions of the development permit have been met.

If the Summer Village is required to repair damages to land or infrastructure, including, but not limited to, roads, drainage courses, fences and natural areas, the costs thereof shall be deducted from the deposit.

**A BYLAW OF THE SUMMER VILLAGE OF ISLAND LAKE, IN THE
PROVINCE OF ALBERTA, TO ESTABLISH A CODE OF CONDUCT FOR
MEMBERS OF COUNCIL, COUNCIL COMMITTEES AND OTHER
BODIES ESTABLISHED BY THE COUNCIL**

WHEREAS Municipal Councils must, by bylaw, establish a code of conduct governing the conduct of Councillors, pursuant to the *Municipal Government Act, RSA 2000 Chapter M-26* as amended from time to time; and

WHEREAS Municipal Council may establish a code of conduct governing the conduct of members of council committees and other bodies established by the council pursuant to the *Municipal Government Act, R.S.A. 2000 Chapter M-26* as amended from time to time; and

WHEREAS the elected officials of the Summer Village of Island Lake recognize that they have an obligation to serve the public in a conscientious and diligent manner; understanding that the function of Council members is to seek the common good of the municipality as a whole and acknowledging that they are held to a higher standard of ethical behavior and conduct due to the trust that has been placed in them; and

WHEREAS, the Council for the Summer Village of Island Lake wishes to exercise its authority pursuant to the Municipal Government Act to enact a bylaw to provide for the Code of Conduct for Members of Council, Council Committees and Other Bodies Established by the Council;

NOW THEREFORE the Council of the Summer Village of Island Lake, in the Province of Alberta, duly assembled, hereby enacts as follows:

1. SHORT TITLE

1.1. This Bylaw may be cited as the "Code of Conduct Bylaw".

2. DEFINITIONS

2.1. "Act" means the *Municipal Government Act, R.S.A. 2000 Chapter M-26*, as amended from time to time.

2.2. "Bylaw" means a bylaw of the Summer Village of Island Lake.

2.3. "Chief Administrative Office," or "CAO" means the person appointed to the position of Chief Administrative Officer by Council.

- 2.4. *"Code of Conduct"* means the Summer Village of Island Lake Code of Conduct for Members of Council, Council Committees and Other Bodies Established by Council.
- 2.5. *"Committee"* means a board, commission, authority, task force or any other public body established by Council.
- 2.6. *"Confidential Information"* means any information that is prohibited from being disclosed under Alberta's Freedom of Information and Protection of Privacy Act (FOIPP) and also includes any information received by a Member in confidence by virtue of their position on Council, a Council Committee or other body established by the Council, as well as matters discussed in meetings that have been closed to the public, unless those matters have subsequently been made public by Council.
- 2.7. *"Council"* means the Council of the Summer Village of Island Lake.
- 2.8. *"Integrity Commissioner"* or *"Commissioner"* means the individual appointed by Council to receive, assess, investigate and adjudicate complaints regarding breach of the Code of Conduct.
- 2.9. *"Member"* is intended to include both Members of Council and Members of Council Committees or other bodies established by the Council.
- 2.10. *"Member of Council"* means a duly elected Member of Council and includes the Mayor and Deputy Mayor.
- 2.11. *"Member of Council Committee or other body established by the Council"* means member of a committee, board, authority, task force or other body duly appointed by Council.
- 2.12. *"Summer Village"* means the Corporation or the Summer Village of Island Lake.

3. CODE OF CONDUCT

- 3.1. That the *Code of Conduct for Members of Council, Council Committees and Other Bodies Established by the Council* is attached hereto as "Schedule A" and forms part of this bylaw.

4. PROCEDURE FOR COMPLAINTS, INVESTIGATIONS AND SANCTIONS

- 4.1. That the *Procedure for Complaints, Investigations and Sanctions Regarding Breach of the Code of Conduct*, is attached hereto as "Schedule B" and forms part of this bylaw.

5. AMENDMENTS

- 5.1.** That amendments or additions to the *Code of Conduct for members of Council, Council Committees and Other Bodies Established by the Council (Schedule A)* or the *Procedure for Complaints, Investigations and Sanctions Regarding Breach of the Code of Conduct (Schedule B)* will require an amendment to this Bylaw.

6. INTERPRETATION

- 6.1.** Terms which are not defined in the Code of Conduct Bylaw will be given their ordinary meaning.
- 6.2.** Within the text of the Code of Conduct Bylaw:
- a)** use of a pronoun or determiner which indicates one gender shall include all genders unless the context requires otherwise, and
 - b)** use of the singular shall include the plural and the plural shall include the singular as the context requires.

7. SEVERABILITY

- 7.1.** It is the intention of the Council of the Summer Village of Island Lake that each section of this Bylaw should be considered as being separate and severable from all other sections. Should any section or part of this Bylaw be found to have been improperly enacted, then such section or part shall be regarded as being severable from the rest of this Bylaw and that the Bylaw remaining after such severance shall be effective and enforceable.

8. COMING INTO FORCE

This Bylaw shall come into effect upon the third and final reading and signing of this Bylaw and Bylaw 03-2018 shall be rescinded.

READ a first time this ~~19th~~ day of ~~June 2018~~.

READ a second time this ~~19th~~ day of ~~June 2018~~.

~~**UNANIMOUS CONSENT** to proceed to third reading this ~~19th~~ day of ~~June 2018~~.~~

READ a third and final time this ~~19th~~ day of ~~June 2018~~.

SIGNED this ~~19th~~ day of ~~June 2018~~

Mayor, Chad Newton

Chief Administrative Officer, ~~Wendy Wildman-Phyllis~~

BYLAW NO. 04/2024

Municipal Government Act RSA 2000 Chapter M-26
Part 5 Section 146.1

Forsyth

BYLAW NO. ~~03-18~~ 04/2024

SCHEDULE A**THE SUMMER VILLAGE OF ISLAND LAKE
CODE OF CONDUCT FOR MEMBERS OF COUNCIL, COUNCIL
COMMITTEES AND OTHER BODIES ESTABLISHED BY THE COUNCIL****1. PURPOSE AND PRINCIPLES**

- 1.1.** The purpose and intent of this Code of Conduct is to establish standards of conduct for Members of Council, Council Committees and other bodies established by the Council so that they may carry out their entrusted duties with diligence and impartiality while maintaining the highest standard of integrity.
- 1.2.** The Code is intended to supplement existing superior legislation and municipal by- laws and policies that govern the conduct of Members of Council, Council Committees and other bodies established by the Council.
- 1.3.** The key principles underlying this Code of Conduct are as follows:
- a)** The public should have confidence that the elected and appointed officials of the Summer Village ~~of~~ operate from a basis of integrity, justice, courtesy and propriety and will carry out their duties in a fair, impartial and transparent manner;
 - b)** Holding public office is a privilege and responsibility and Members shall put the interests of the residents and rate payers of the municipality as a whole above personal interests;
 - c)** Members should demonstrate respect for the law and for the policies, procedures and processes of the Summer Village of Island Lake;
 - d)** Members have a duty to treat members of the public, representatives from other agencies or municipalities, each other and staff with respect and dignity and without abuse, bullying or intimidation;
 - e)** Members of Council, Council Committees and other bodies established by the Council must exercise due care in the treatment of any Confidential Information obtained through their elected or appointed positions.

2. COMPLIANCE WITH CODE OF CONDUCT

- 2.1.** This Code of Conduct applies to all Members of Council and Members of Council Committees and other bodies established by the Council and all Members must observe and comply with all provisions of the Code of Conduct as well as other policies and procedures established by Council which affect the Member.

- 2.2.** Members of Council shall sign and agree to comply with the Code of Conduct at or prior to the first meeting of Council after their election to office.
- 2.3.** Members of Council Committees or other bodies established by the Council of the Summer Village of who are not Members of the Summer Village of Island Lake Council or the Council of another municipality, shall sign and agree to comply with the Summer Village of Island Lake Code of Conduct on or before attending their first committee meeting. Members of Council Committees or other bodies established by the Council who are Members of a Council of another municipality will adhere to their own municipality's Code of Conduct for Members of Council.
- 2.4.** Members of Council of the Summer Village of Island Lake, who are Members of another ~~municipalities-municipality~~ Council Committee or other body created by the Council of that municipality, are expected to adhere in their dealings with that committee to the Summer Village of Island Lake Code of Conduct for Members of Council, Council Committees and Other Bodies Established by the Council.
- 2.5.** Members of Council Committees or other bodies established by the Council who are not Members of a municipal council who fail to sign and agree to comply with the Code of Conduct may be required to relinquish their position on the Committee.
- 2.6.** All Members shall respect the processes for complaints and investigations under the Code of Conduct and cooperate fully with these processes.
- 2.7.** No Member shall threaten or undertake any act of reprisal against a complainant or a person providing information in the investigation of an alleged violation of the Code of Conduct.

3. GENERAL PERSONAL CONDUCT

- 3.1.** Members shall strive for excellence in the performance of their duties of Council, Council Committees or other bodies established by the Council.
- 3.2.** As representatives of the Summer Village of Island Lake, Members will, at all times, conduct themselves in all their affairs with integrity so as to reflect positively on the municipality and promote public confidence.
- 3.3.** Members of Council shall carry out their duties with impartiality, putting the interests of the residents and rate payers of the whole municipality above personal interests.
- 3.4.** Members will take particular care to ensure that during meetings of Council,

Council Committees or other bodies established by the Council, they do not make comments that could be offensive to other Members, staff or the public or that could be construed as sexist, racist or otherwise discriminatory.

3.5. Members will conduct municipal business and their duties in an open and transparent manner so that the public can understand the process and rationale that has been used to make decisions.

~~**3.6.**—Members of Council shall show respect for other Members of Council, for decisions and the decision-making process of Council and for Council procedures as outlined in the Summer Village of Island Lake Procedural Bylaw. Members of Council Committees or other bodies established by the Council who are Members of a Council of another municipality will adhere to their own municipality's Code of Conduct for Members of Council.~~

~~**3.6.**~~

~~**3.7.**—Members of Council of the Summer Village of Island Lake, who are Members of another municipality's Council Committee or other body created by the Council of that municipality, are expected to adhere in their dealings with that committee to the Summer Village of Island Lake Code of Conduct for Members of Council, Council Committees and Other Bodies established by the Council.~~

~~**3.8.**—Members of Council Committees or other bodies established by the Council who are not Members of a municipal council who fail to sign and agree to comply with the Code of Conduct may be required to relinquish their position on the Committee.~~

~~**3.9.**—All Members shall respect the processes for complaints and investigations under the Code of Conduct and cooperate fully with these processes.~~

~~**3.10.** No Member shall threaten or undertake any act of reprisal against a complainant or a person providing information in the investigation of an alleged violation of the Code of Conduct.~~

~~**4.**~~ ~~**GENERAL PERSONAL CONDUCT**~~

~~**4.1.**—Members shall strive for excellence in the performance of their duties of Council, Council Committees or other bodies established by the Council.~~

~~**4.2.**—As representatives of the Summer Village of Island Lake, Members will, at all times, conduct themselves in all their affairs with integrity so as to reflect positively on the municipality and promote public confidence.~~

~~**4.3.**—Members of Council shall carry out their duties with impartiality, putting the interests of the residents and rate payers of the whole municipality~~

~~above personal interests.~~

~~4.4. Members will take particular care to ensure that during meetings of Council, Council Committees or other bodies established by the Council, they do not make comments that could be offensive to other Members, staff or the public or that could be construed as sexist, racist or otherwise discriminatory.~~

~~4.5. Members will conduct municipal business and their duties in an open and transparent manner so that the public can understand the process and rationale that has been used to make decisions.~~

~~4.6. Members of Council shall show respect for other Members of Council, for decisions and the decision-making process of Council and for Council procedures as outlined in the Summer Village of Procedure Bylaw.~~

4-7-3.7. The venue for discussions on matters before Council, a Council Committee or other body established by the Council is within their respective meetings. Members shall not engage in debate with each other via public mediums such as letters to the editor, bios or social media.

4-8-3.8. Members are expected to use good judgement as to what is appropriate use of electronic social media and must not communicate anything that could harm the reputation of the Summer Village of Island Lake. Providing personal comments on matters before ~~the Town~~ Council, Council Committees or other bodies established by the Council on social media is inappropriate.

4-9-3.9. If a difference or conflict between Members is not easily resolved, processes outlined in the Procedure Bylaw and best practices in conflict resolution shall be employed in order to resolve the issue and maintain working relationships among Members.

5.4. OBLIGATIONS OF MEMBERS

5.1.4.1. Members must conduct themselves in accordance with the requirements and obligations set out in municipal, provincial and federal legislation or regulations, including but not limited to the following:

- a) Alberta Human Rights Act;
- b) Alberta Local Authorities Election Act;
- c) Canadian Human Rights Act;
- d) Criminal Code of Canada;
- e) Freedom of Information and Protection of Privacy Act;
- f) The Summer Village of Island Lake Procedural Bylaw;
- g) Municipal Government Act;
- h) ~~Occupational Health and Safety Act, Regulation and Code,~~

including the Summer Village of Island Lake Health and Safety Program.

5.2.4.2. As outlined in the Municipal Government Act, Members of Council have a duty to participate in council meetings, council committee meetings and meetings of other bodies to which they are appointed by Council

5.3.4.3. All Members are expected to be suitably prepared for meetings of Council or any Committee or other body established by the Council on which they serve.

5.4.4.4. All Members must attend orientation or training sessions as offered by the municipality.

6.5. AVOIDANCE OF CONFLICTS OF INTEREST

6.1.5.1. Members of Council shall disclose any pecuniary or personal interest that may influence or appear to influence their decision in a matter that comes before the Council.

6.2.5.2. Members of a Council Committee or other body established by the Council shall disclose any pecuniary or personal interest that may influence or appear to influence their decision in a matter that comes before the Committee or other body on which they serve.

6.3.5.3. Members shall remove themselves from the proceedings regarding any matter in which they have a pecuniary interest.

6.4.5.4. Members shall not influence or attempt to influence a decision in a matter that they have a pecuniary or personal interest which comes before Council, a Council Committee or other body established by the Council on which they serve.

6.5.5.5. Members shall not place themselves in a position of obligation to any person or organization which may benefit from special consideration or preferential treatment from Council, a Council Committee or other body established by the Council.

6.6.5.6. Members shall not allow their personal interests or connection to volunteer organizations to influence their impartiality with respect to the duties they carry out as Members of Council, a Council Committee or other body established by the Council.

6.7.5.7. Members shall not engage in any activity that is incompatible with the ethical performance of their official duties in the public interest, as members of Council, as Council Committee or other body

established by the Council.

7.6. USE OF MUNICIPAL ASSETS AND SERVICES

7.1-6.1. Members shall use municipal assets and services for activities relevant to their role as Members of Council, a Council Committee or other body established by the Council, and in accordance with any applicable municipal policy or procedure.

7.2-6.2. Members shall use municipal computers, smart phones or other related technology devices or systems, including email and internet, in accordance with the municipality's policies and procedures

7.3-6.3. Members of Council shall not use the property, land, facilities, equipment, supplies, services or other resources of the municipality for any election campaign or campaign-related activities, unless otherwise authorized by policy or bylaw.

7.4-6.4. No Member of Council shall use the services of persons for election-related purposes during hours in which those persons are receiving compensation from the municipality.

7.5-6.5. No Member shall obtain personal or financial gain or advantage through the use of municipal assets or services or from municipally developed intellectual property.

8.7. USE OF INFLUENCE OF OFFICE

8.1-7.1. No Member shall use the influence of his or her position on Council, a Council Committee or other body established by the Council for any purpose other than for the exercise of his or her official duties.

8.2-7.2. Members shall not use their position to obtain employment or contracts with the municipality for themselves, family members or close associates.

9.8. ACCEPTANCE OF GIFTS OR BENEFITS

9.1-8.1. Acceptance of gifts or benefits by a Members shall be in accordance with federal and provincial legislation and must be accepted or reported in accordance with any Summer Village policy or procedure.

9.2-8.2. Members shall ensure that they do not place themselves in a position of obligation to any person or organization which may benefit from special consideration or preferential treatment from Council, a Council Committee or other body established by the Council through the acceptance of gifts or

benefits.

10.9. INTERACTIONS WITH MUNICIPAL STAFF

10.1.9.1. Council's sole employee is the Chief Administrative Officer (CAO); Members of Council will respect the CAO's authority to direct staff.

10.2.9.2. Members will treat municipal staff with dignity, understanding and respect and will adhere to any of the Summer Village of Island Lake policies, procedures or directives in order to ensure that the municipal work environment is free from discrimination, bullying and harassment.

10.3.9.3. No Member shall use, or attempt to use, their authority for the purpose of influencing any staff member with the intent of interfering in staff's duties.

10.4.9.4. No Member shall maliciously or falsely impugn or injure the professional or ethical reputation of staff and all Members shall show respect for the professional capacities of the staff of the municipality.

10.5.9.5. No Members shall compel staff to engage in partisan political activities or subject staff to threat or discrimination for refusing to participate in such activities.

11.10. INTERACTIONS WITH OTHER AGENCIES OR MUNICIPALITIES AND THE PUBLIC

11.1.10.1. In the performance of their duties, Members will treat representatives of other agencies or municipalities and members of the public with dignity, understanding and respect and will adhere to any and or all of the Summer Village of Island Lake policies, procedures or directives put in place to ensure that workplace environments are free from discrimination, bullying and harassment.

12.11. CONFIDENTIAL INFORMATION

12.1.11.1. Personal information collected by the Summer Village of Island Lake will only be used for the purpose for which it was collected, and only disclosed if such disclosure complies with Alberta's Freedom of Information and Protection of Privacy Act (FOIPP).

12.2.11.2. Members are encouraged to acquire an understanding of the principles of FOIPP.

12.3.11.3. Members shall not release information subject to solicitor-client privilege without express authorization from Council unless required by

law to do so.

~~12.4.~~11.4. Members shall not release or divulge any matters discussed while in a closed meeting including any aspect of the closed meeting deliberations to anyone, unless expressly authorized by Council or required by law to do so.

~~12.5.~~11.5. Members who speak or write publicly are responsible for ensuring that they do not divulge Confidential Information.

~~12.6.~~11.6. The responsibility for protecting Confidential Information includes the responsibility for ensuring that documents or digital information are not directly or indirectly made available to unauthorized persons.

~~12.7.~~11.7. No Member shall use Confidential Information for personal gain or benefit, or for the personal gain or benefit of any other person or body.

~~12.8.~~11.8. A Member's responsibility for maintaining confidentiality extends beyond the term of office or the period of appointment.

~~13.~~12. **IMPLEMENTATION**

~~13.1.~~12.1. The Code of Conduct for Members of Council, Council Committees and Other Bodies Established by the Council and the Procedure for Complaints Investigations and Sanctions Regarding Breach of the Code of Conduct will be adopted by bylaw as required by Section 146.1 of the Municipal Government Act, or as amended from time to time.

~~13.2.~~12.2. Amendments or additions to the Code of Conduct or the Procedure for Complaints Investigations and Sanctions Regarding Breach of the Code of Conduct will require an amendment to the Code of Conduct Bylaw.

~~13.3.~~12.3. Council will review the Code of Conduct on an annual basis at the Organizational Meeting to ensure it is current and remains relevant to the day-to-day conduct of Members.

~~13.4.~~12.4. Council will appoint an Integrity Commissioner who will be responsible for accepting, assessing, investigating and adjudicating complaints or requests for investigation regarding breach of the Code of Conduct.

~~13.5.~~12.5. The process for appointing the Integrity Commissioner will be the same process as for appointments to Council Committees or other bodies established by Council.

13.6.12.6. The position of Integrity Commissioner will be a paid contract position, with an appropriate hourly rate of pay or daily per diem, to be established by Council at the time of appointment. The Commissioner may also be reimbursed for expenses approved by the Mayor, or the Deputy Mayor or any 2 members of Council who are not the subject of any complaint under investigation.

13.7.12.7. The term for an Integrity Commissioner will be 4 years; a Commissioner may be re-appointed at the end of their first term but may not serve more than two (2) consecutive terms.

13.8.12.8. If at any time it is determined by Council that the Integrity Commissioner has conflict of interest or has acted in an unfair or unethical manner, Council may require the Commissioner to relinquish their position.

13.9.12.9. Complaints and requests for investigations into allegations that a Member has breached the Code of Conduct will follow the procedure outlined in the *Procedure for Complaints Investigations and Sanctions Regarding Breach of the Code of Conduct*, Schedule B of the Code of Conduct Bylaw.

SCHEDULE B**THE SUMMER VILLAGE OF ISLAND LAKE
PROCEDURE FOR COMPLAINTS, INVESTIGATIONS AND SANCTIONS
REGARDING BREACH OF THE CODE OF CONDUCT**

Where a member of the public, a Member of Council, a Member of a Council Committee or other body established by the Council, or an employee of the Summer Village of Island Lake, has reasonable grounds to believe that a Member has breached this Code, a complaint or request for inquiry may be submitted in confidence to the Integrity Commissioner or to a designated alternate in the absence of the Commissioner.

All complaints or requests for inquiries must be in writing and should include:

- a) the complainant's name and contact information;
- b) the name of the Member(s) to whom the complaint relates;
- c) the nature of the alleged contravention;
- d) the specific provision(s) of the Code allegedly contravened;
- e) names of any witnesses to the alleged contravention;
- f) any other supporting documentation that will assist the Commissioner in evaluating the complaint.

The Commissioner may refuse to undertake an investigation if the complainant fails to provide sufficient documentation to support their complaint.

If after reviewing the complaint, if the Commissioner determines that the complaint is an allegation of a criminal nature consistent with the Criminal Code, the Commissioner will inform the complainant that the allegation must be made through the appropriate police service.

If the complainant is a Member or municipal staff, the Commissioner will review the complaint to determine if it falls under any of the Summer Villages harassment or respectful workplace policies, procedures or directives intended to ensure a working environment free of discrimination, bullying and harassment. If it does, the Commissioner will advise the complainant to contact the appropriate party (CAO, Manager or Supervisor) to initiate the process outlined in the applicable policy, procedure or directive.

Formal investigation of any complaint will be at the discretion of the Commissioner. If the Commissioner finds the allegations to be frivolous or unsubstantiated he or she may decline to conduct an investigation and will inform the complainant of this decision.

If it is found that an investigation is warranted, the Member whose conduct is in question will be provided with a copy of the complaint and supporting documentation

and be given the opportunity to provide a written response to the allegations being made.

Once the investigation is complete, the Commissioner will submit a written report which may include statements from both the complainant and the Member who is the subject of the complaint as well as a recommendation for appropriate sanctions (if any) to the Council of the Summer Village of Island Lake. The report will be discussed at a closed meeting session of Council. Neither the Member who is the subject of the complaint, nor the complainant may attend this closed meeting session but they may submit written statements to the Commissioner for consideration and inclusion in the report to Council, if they choose to do so. Council (excluding the Member who is subject of the complaint) will then determine what sanctions (if any) will be imposed. In the event that all of Council are the subjects of the complaint, it will fall to the Commissioner to determine what sanctions (if any) will be imposed.

The Commissioner may recommend that Council impose any of the following sanctions:

- a) Require a written or verbal public apology;
- b) Require additional training on ethical and/or respectful conduct;
- c) Return of property or reimbursement of its value or of monies spent;
- d) Removal from membership of a Committee; Removal as chair of a Committee;
- e) Reporting the misconduct to Alberta Municipal Affairs or another appropriate authority; or
- f) Other consequences as deemed appropriate and necessary but not including disqualification of a Member of Council.

The results of an investigation by the Commissioner and the imposition (or lack of the imposition) of sanctions by Council or the Commissioner have no appeal mechanism and are to be considered final.